

Croydon Council's commitment to equality

The council has an important role in creating a fair society through the services we provide, the people we employ and the money we spend. Equality is integral to everything the council does. We are committed to making Croydon a place of opportunity where everyone can belong, addressing the needs and aspirations of all those who live and work in the borough.

Our commitment to equality

The council is committed to advancing equality of opportunity between people; fostering relations between different communities; eliminating discrimination, harassment and victimisation.

The council will take steps to promote understanding, meet needs, remove or minimise disadvantage, encourage participation in public life and tackle prejudice.

The council does not tolerate harassment, victimisation or unlawful discrimination in service delivery and employment on the grounds of age, disability, gender reassignment, race/ethnicity, religion or belief, sex/gender, sexual orientation, marriage & civil partnership, and pregnancy & maternity.

Everyone is expected to share the council's commitment including people, organisations, and companies we work in partnership with and those who provide goods and services on our behalf.

The council will monitor its activity to make sure this happens and take decisive action against those found to be in breach of this policy.

Everyone is expected to:

- Know the local community and understand its needs;
- Engage with all our communities;
- Deliver efficient, responsive services and excellent customer care;
- Provide strong leadership, partnership and organisational commitment;
- Be exemplary employees reflecting a modern and diverse workforce.